Warfare Enterprise: Naval Aviation Enterprise (NAE)

Providers: Navy Total Force (NTF)

Period of Performance: 1 October 2009 to 30 September 2010

**Purpose:** This performance agreement fosters Navy Total Force and Naval Aviation Enterprise collaboration which will drive continuous improvements in personnel readiness against fleet driven commonly agreed metrics to achieve forces ready for tasking. This collaborative effort will be assessed on a quarterly basis with a final overall annual fiscal year assessment by the stakeholders involved.

Military manpower entitlements will support NAE in meeting Fleet Response Plan (FRP) capability thresholds

by providing trained personnel at the right time with the right skill at the best cost.

In support of Fleet Readiness Enterprise (FRE) personnel resources goals, U.S. Fleet Forces Command (USFF) in conjunction with Commander Pacific Fleet (CPF) will coordinate with NAE and NTF to adjudicate improperly balanced ratings and manning levels across the Warfare Enterprise to maintain required combat readiness and ensure acceptable FRP personnel readiness postures can be obtained in a cost effective and efficient manner.

Metrics collected and used by the NAE and NTF will be consistent with FRE approved entitlements for use in the Defense Readiness Reporting System-Navy (DRRS-N). Entitlements are defined as the level of performance attainable within the current resources.

Nuclear Fit will be calculated per Addendum I and reported as part of the aggregate NAE Fit for information only. The Director Naval Nuclear Propulsion (N00N) is assigned the responsibility for supervision, management and administration of the Navy Nuclear Propulsion Program (NNPP). Responsibility for overall training, qualification and assignment of personnel who supervise, operate or maintain naval nuclear propulsion plants is, in part, exercised through the Nuclear Propulsion Manager (OPNAV N133). Chief of Naval Personnel Itr 1301 Ser 00/212 of 23 Sep 08 appoints OPNAV N133 and assigns this responsibility. Actions requiring adjudication of nuclear trained personnel will be directed by OPNAV N133; therefore, all information and action regarding nuclear Surface Fit and the NNPP will be coordinated through OPNAV N133.

Addendum 1: NAE nuclear surface rating Fit business rules.

#### **DEMAND SIGNAL**

	MILITARY			
	ACTIVE COMPONENT	RESERVE COMPONENT		
	ENLISTED	ENLISTED		
SEA	(Rating & Pay Band Fit)	(Rating & Pay Band Fit)		
CONUS	90%	90%		
FDNF	95%	NA		
SHORE				
oconus	80%	80%		

#### **INPUTS**

Manpower Resource	Funded Authorization (AC/RC Work Years)	Student Account (Man Years)	(Man Years)	ADT	Individual Training Expenditure
Officer	12592/1551	2386	7	TBD	TBD
Enlisted	79,758/4144	1850	1.5	TBD	TBD

Note 1: Intelligent Workbook (IW) is source for Manpower Resources.

## Navy Total Force (NTF)

- 1. Assess, train, and distribute qualified Sailors to Fleet units to meet approved FRE Military workforce entitlements within resource funding.
- 2. Produce 100% of military student requirements, officer and enlisted, employing the Production Alignment Conference (PAC)/Integrated Production Plan (IPP) process as required.

#### COMMITMENTS

## <u>NAE</u>

- 1. Assess FY10 EDVR CAT A, B, and C errors and take corrective actions to achieve 10% reduction from FY09 baseline.
- 2. Conduct quarterly review of NEC billet requirements vs NEC inventory levels. Determine if billet requirements are valid and take corrective actions to achieve 10% reduction in invalid requirements from FY09 baseline.
- 3. Increase NEC Fit for OJT awardable NECs by 10% over FY09 baseline.
- 4. Ensure Fleet Functional and Team (F & T) course requirements are current and properly depict training requirements in Fleet Training Management and Planning System (FLTMPS) no later than 15 March 2010. Reduce F & T school missed training opportunities by 5% as measured by unfilled seats.
- 5. Minimum 100% of all funded Fleet Billet Identification Numbers (BINs) and positions from current baseline completely mapped in the OPNAV Intelligent Workbook (IW) prior to follow on programming year.
- 6. Continue annual IW comprehensive review of all End Item Products (EIP) and Intermediate Products (IP) aligned to an Enterprise with invalid and unused products noted to OPNAV N100 for removal and inclusion. Emphasis on the following: Domain Changes and Product Deletions/Additions (Unique to specific ENT).

#### **NTF**

- 1. Maintain 95% CeTARS production data accuracy to facilitate FRE readiness metric analysis.
- 2. Realign E8/E9 billets to increase E-9 opportunities at sea.
- 3. Implement I-stop procedure to ensure NEC generating schools that are not accomplished en route are completed after reporting.
- 4. Align PRD's to match start dates of those schools offered once or twice annually for select Sailors with high demand NECs.
- 5. Provide demographics by enterprise and community for diversity recognition semi-annually.

## USFF/CPF/NTF/NAE/CNRFC

- 1. Develop and promulgate definition/criteria for Operational Shore Fit entitlements by 31 Dec 2009.
- 2. Provide list of Critical NECs by 31 Dec 2009.
- 3. Establish Warfare Enterprise Sea NEC Fit entitlements by 31 Dec 2009.
- 4. Establish Officer Fit entitlements by 30 Jun 2010.
- 5. Reduce IAMM/GSA returns (fall-outs) at Navy Mobilization Processing Site (NMPS) by 5% from FY09 baseline.
- 6. Increase enlisted RC Fit by 2% with a 3% stretch goal over FY09 baseline.

## NAE/NTF

- 1. The NAE and NTF agree to use the Naval Aviation Technical Training (NATT) IPP process to meet the quantity and skill set of personnel required to support active duty units ready for tasking.
- 2. In addition, the NAE and NTF agree to incorporate NATT IPP Quarterly PAC results into the OPNAV N13 Quarterly Demand Planning (QDP) Working Group efforts to ensure the accession training pipeline requirements are met.
- 3. For requirements not included in the NATT IPP, the NAE and NTF agree to use; accession goals established in the Chief of Naval Personnel (CNP) directed Annual Enlisted Recruiting Goals and Policies Letter which will be reviewed and updated by the N13 QDP. In addition, the NAE and NTF agree to monitor NATT IPP generated Fleet Training Requirement against course availability to ensure the training requirements are met.

Reviewed and Approved:

NAE

Fleet Readiness Enterprise

Warfare Enterprise: Surface Warfare Enterprise (SWE)

Providers: Navy Total Force (NTF)

Period of Performance: 1 October 2009 to 30 September 2010

**Purpose:** This performance agreement fosters Navy Total Force and Surface Warfare Enterprise collaboration which will drive continuous improvements in personnel readiness against fleet driven commonly agreed metrics to achieve forces ready for tasking. This collaborative effort will be assessed on a quarterly basis with a final overall annual fiscal year assessment by the stakeholders involved.

Military manpower entitlements will support SWE in meeting Fleet Response Plan (FRP) capability thresholds by providing trained personnel at the right time with the right skill at the best cost.

In support of Fleet Readiness Enterprise (FRE) personnel resources goals, U.S. Fleet Forces Command (USFF) in conjunction with Commander Pacific Fleet (CPF) will coordinate with SWE and NTF to adjudicate improperly balanced ratings and manning levels across the Warfare Enterprise to maintain required combat readiness and ensure acceptable FRP personnel readiness postures can be obtained in a cost effective and efficient manner.

Metrics collected and used by the SWE and NTF will be consistent with FRE approved entitlements for use in the Defense Readiness Reporting System-Navy (DRRS-N). Entitlements are defined as the level of performance attainable within the current resources.

#### **DEMAND SIGNAL**

	MILITARY			
	ACTIVE COMPONENT	RESERVE COMPONENT		
	ENLISTED	ENLISTED		
SEA	(Rating & Pay Band Fit)	(Rating & Pay Band Fit)		
CONUS	90%	90%		
FDNF	95%	NA		
MCM/PC	95%	NA		
LCS	100%	NA		
SHORE				
OCONUS	80%	80%		

#### **INPUTS**

FY10 SWE Manpower Resources: (Warfare Enterprise figures provided in matrix below should match PB10 funding)

Man <b>power</b> Reso <b>urce</b>	Funded Authorization (AC/RC Work Years)	Student Account (Man Years)	ADSW (Man Years)	ADT	Individual Training Expenditure
Offic <b>er</b>	5,691/404	287	2.7	2.6	TBD
Enlis <b>ted</b>	54,900/1,843	2,719	10.18	8.6	TBD

Note 1: Intelligent Workbook (IW) is source for Manpower Resources.

## **Navy Total Force (NTF)**

1. Assess, train, and distribute qualified Sailors to Fleet units to meet approved FRE Military workforce entitlements within resource funding.

# COMMITMENTS

## <u>SWE</u>

- 1. Assess FY10 EDVR CAT A, B, and C errors and take corrective actions to achieve 10% reduction from FY09 baseline.
- 2. Conduct quarterly review of NEC billet requirements vs NEC inventory levels. Determine if billet requirements are valid and take corrective actions to achieve 10% reduction in invalid requirements from FY09 baseline.
- 3. Increase NEC Fit for OJT awardable NECs by 10% over FY09 baseline.
- 4. Ensure Fleet Functional and Team (F & T) course requirements are current and properly depict training requirements in Fleet Training Management and Planning System (FLTMPS) no later than 15 March 2010. Reduce F & T school missed training opportunities by 5% as measured by unfilled seats.
- 5. Minimum 100% of all funded Fleet Billet Identification Numbers (BINs) and positions from current baseline completely mapped in IW prior to follow on programming year.
- 6. Continue annual IW comprehensive review of all End Item Products (EIP) and Intermediate Products (IP) aligned to an Enterprise with invalid and unused products noted to OPNAV N100 for removal and inclusion. Emphasis on the following: Domain Changes and Product Deletions/Additions (Unique to specific ENT).

#### **NTF**

- 1. Maintain 95% CeTARS production data accuracy to facilitate FRE readiness metric analysis.
- 2. Realign E8/E9 billets to increase E-9 opportunities at sea.
- 3. Implement I-stop procedure to ensure NEC generating schools that are not accomplished en route are completed after reporting.
- 4. Align PRD's to match start dates of those schools offered once or twice annually for select Sailors with high demand NECs.
- 5. Provide demographics by enterprise and community for diversity recognition semi-annually.

## USFF/CPF/NTF/SWE/CNRFC

- 1. Develop and promulgate definition/criteria for Operational Shore Fit entitlements by 31 Dec 2009.
- 2. Provide list of Critical NECs by 31 Dec 2009.
- 3. Establish Warfare Enterprise Sea NEC Fit entitlements by 31 Dec 2009.
- 4. Establish Officer Fit entitlements by 30 Jun 2010.
- 5. Reduce IAMM/GSA returns (fall-outs) at Navy Mobilization Processing Site (NMPS) by 5% from FY09 baseline.
- 6. Increase enlisted RC Fit by 1% over FY09 baseline.

D. C. CURTIS

SWE

Reviewed and Approved:

D. P. QUINN

NTF

Readiness Enterprise

Warfare Enterprise: Undersea Warfare Enterprise (USE)

Providers: Navy Total Force (NTF)

Period of Performance: 1 October 2009 to 30 September 2010

**Purpose:** This performance agreement fosters Navy Total Force and Undersea Warfare Enterprise collaboration which will drive continuous improvements in personnel readiness against fleet driven commonly agreed metrics to achieve forces ready for tasking. This collaborative effort will be assessed on a quarterly basis with a final overall annual fiscal year assessment by the stakeholders involved.

Military manpower entitlements will support USE in meeting Fleet Response Plan (FRP) capability thresholds

by providing trained personnel at the right time with the right skill at the best cost.

In support of Fleet Readiness Enterprise (FRE) personnel resources goals, U.S. Fleet Forces Command (USFF) in conjunction with Commander Pacific Fleet (CPF) will coordinate with USE and NTF to adjudicate improperly balanced ratings and manning levels across the Warfare Enterprise to maintain required combat readiness and ensure acceptable FRP personnel readiness postures can be obtained in a cost effective and efficient manner.

Metrics collected and used by the USE and NTF will be consistent with FRE approved entitlements for use in the Defense Readiness Reporting System-Navy (DRRS-N). Entitlements are defined as the level of performance attainable within the current resources.

Nuclear Fit will be calculated per Addendum I and reported as part of the aggregate USE Fit for information only. The Director Naval Nuclear Propulsion (N00N) is assigned the responsibility for supervision, management and administration of the Navy Nuclear Propulsion Program (NNPP). Responsibility for overall training, qualification and assignment of personnel who supervise, operate or maintain naval nuclear propulsion plants is, in part, exercised through the Nuclear Propulsion Manager (OPNAV N133). Chief of Naval Personnel Itr 1301 Ser 00/212 of 23 Sep 08 appoints OPNAV N133 and assigns this responsibility. Actions requiring adjudication of nuclear trained personnel will be directed by OPNAV N133; therefore, all information and action regarding nuclear submarine Fit and the NNPP will be coordinated through OPNAV N133.

Addendum 1: USE peculiar Fit business rules.

#### **DEMAND SIGNAL**

	MILITARY		
	ACTIVE COMPONENT RESERVE COM		
	ENLISTED	ENLISTED	
SEA	(Rating & Pay Band Fit)	(Rating & Pay Band Fit)	
CONUS	90%	90%	
FDNF	95%	NA	
SHORE			
oconus	80%	80%	

#### **INPUTS**

Manpower Resource	Funded Authorization (AC/RC Work Years)	Student Account (Man Years)	(Man Years)	ADT	Individual Training Expenditure
Officer	3.659/503	658	13.05	3.94	TBD
Enlisted	22,620/1,109	3,119	2.46	5.04	TBD

Note 1: Intelligent Workbook (IW) is source for Manpower Resources.

## **Navy Total Force (NTF)**

1. Assess, train, and distribute qualified Sailors to Fleet units to meet approved FRE Military workforce entitlements within resource funding.

#### COMMITMENTS

#### USE

- 1. Assess FY10 EDVR CAT A, B, and C errors and take corrective actions to achieve 10% reduction from FY09 baseline.
- 2. Conduct quarterly review of NEC billet requirements vs NEC inventory levels. Determine if billet requirements are valid and take corrective actions to achieve 10% reduction in invalid requirements from FY09 baseline.
- 3. Increase NEC Fit for OJT awardable NECs by 10% over FY09 baseline.
- 4. Ensure Fleet Functional and Team (F & T) course requirements are current and properly depict training requirements in Fleet Training Management and Planning System (FLTMPS) no later than 15 March 2010. Reduce F & T school missed training opportunities by 5% as measured by unfilled seats.
- 5. Minimum 100% of all funded Fleet Billet Identification Numbers (BINs) and positions from current baseline completely mapped in IW prior to follow on programming year.
- 6. Continue annual IW comprehensive review of all End Item Products (EIP) and Intermediate Products (IP) aligned to an Enterprise with invalid and unused products noted to OPNAV N100 for removal and inclusion. Emphasis on the following: Domain Changes and Product Deletions/Additions (Unique to specific ENT).

#### **NTF**

- 1. Maintain 95% CeTARS production data accuracy to facilitate FRE readiness metric analysis.
- 2. Implement I-stop procedure to ensure NEC generating schools that are not accomplished en route are completed after reporting.
- 3. Align PRD's to match start dates of those schools offered once or twice annually for select Sailors with high demand NECs.
- 4. Provide demographics by enterprise and community for diversity recognition semi-annually.

## USFF/CPF/NTF/USE/CNRFC

- 1. Develop and promulgate definition/criteria for Operational Shore Fit entitlements by the 31 Dec 2009.
- 2. Provide list of Critical NECs by 31 Dec 2009.
- 3 Establish Warfare Enterprise Sea NEC Fit entitlements by 31 Dec 2009.
- 4. Establish Officer Fit entitlements by 30 Dec 2009.
- 5. Reduce IAMM/GSA returns (fall-outs) at Navy Mobilization Processing Site (NMPS) by 5% from FY09 baseline.
- 6. Increase enlisted RC Fit by 2.5% over FY09 baseline.
- 7. Establish and execute a human resource plan to fully support Integrated Undersea Surveillance System (IUSS) mission requirements (billet funding, recruiting, manning, retention, and community management) through the life cycle; included in this plan is the development and execution of a training continuum that addresses the initial and refresher training of those personnel.
- 8. Identify Surveillance Towed-Array Sensor System (SURTASS) units for consideration at 95% Sea Fit entitlement.

D. P. QUINN NTF

Fleet Readiness Enterprise

Reviewed and Approved by:

Warfare Enterprise: Navy Expeditionary Combat Enterprise (NECE)

**Providers:** Navy Total Force (NTF)

Period of Performance: 1 October 2009 to 30 September 2010

**Purpose:** This performance agreement fosters Navy Total Force and Navy Expeditionary Combat Enterprise collaboration which will drive continuous improvements in personnel readiness against fleet driven commonly agreed metrics to achieve forces ready for tasking. This collaborative effort will be assessed on a quarterly basis with a final overall annual fiscal year assessment by the stakeholders involved.

Military manpower entitlements will support NECE in meeting Fleet Response Plan (FRP) capability thresholds by providing trained personnel at the right time with the right skill at the best cost.

In support of Fleet Readiness Enterprise (FRE) personnel resources goals, U.S. Fleet Forces Command (USFF) in conjunction with Commander Pacific Fleet (CPF) will coordinate with NECE and NTF to adjudicate improperly balanced ratings and manning levels across the Warfare Enterprise to maintain required combat readiness and ensure acceptable FRP personnel readiness postures can be obtained in a cost effective and efficient manner.

Metrics collected and used by the NECE and NTF will be consistent with FRE approved entitlements for use in the Defense Readiness Reporting System-Navy (DRRS-N). Entitlements are defined as the level of performance attainable within the current resources.

#### **DEMAND SIGNAL**

	MILITARY			
	ACTIVE COMPONENT	RESERVE COMPONENT		
	ENLISTED	ENLISTED		
SEA	(Rating & Pay Band Fit)	(Rating & Pay Band Fit)		
CONUS	90%	90%		
FDNF	95%	NA		
SHORE				
OCONUS	80%	NA		

#### **INPUTS**

Manpower Resource	Funded Authorization (AC/RC Work Years)	Student Account ( Man Years)	ADSW (Man Years)	ADT (Man Years)	Individual Training Expenditure
Officer	1706/1410	92	3.74	29.09	TBD
Enlisted	16181/16382	870	7.94	216.27	TBD

Note 1: Intelligent Workbook (IW) is source for Manpower Resources.

## **Navy Total Force (NTF)**

1. Assess, train, and distribute qualified Sailors to Fleet units to meet approved FRE Military workforce entitlements within resource funding.

## COMMITMENTS

#### **NECE**

- 1. Assess FY10 EDVR CAT A, B, and C errors and take corrective actions to achieve 10% reduction from FY09 baseline.
- 2. Conduct quarterly review of NEC billet requirements vs NEC inventory levels. Determine if billet requirements are valid and take corrective actions to achieve 10% reduction in invalid requirements from FY09 baseline.
- 3. Increase NEC Fit for OJT awardable NECs by 10% over FY09 baseline.
- 4. Ensure Fleet Functional and Team (F & T) course requirements are current and properly depict training requirements in Fleet Training Management and Planning System (FLTMPS) no later than 15 March 2010. Reduce F & T school missed training opportunities by 5% as measured by unfilled seats.
- 5. Minimum 100% of all funded Fleet Billet Identification Numbers (BINs) and positions from current baseline completely mapped in IW prior to follow on programming year.
- 6. Continue annual IW comprehensive review of all End Item Products (EIP) and Intermediate Products (IP) aligned to an Enterprise with invalid and unused products noted to OPNAV N100 for removal and inclusion. Emphasis on the following: Domain Changes and Product Deletions/Additions (Unique to specific ENT).

## **NTF**

- 1. Maintain 95% CeTARS production data accuracy to facilitate FRE readiness metric analysis.
- 2. Realign E8/E9 billets to increase E-9 opportunities at sea.
- 3. Implement I-stop procedure to ensure NEC generating schools that are not accomplished en route are completed after reporting.
- 4. Align PRD's to match start dates of those schools offered once or twice annually for select Sailors with high demand NECs.
- 5. Provide demographics by enterprise and community for diversity recognition semi-annually.

# USFF/CPF/NTF/NECE/CNRFC

- 1. Develop and promulgate definition/criteria for Operational Shore Fit entitlements by 31 Dec 2009.
- 2. Provide list of Critical NECs by 31 Dec 2009.
- 3. Establish Warfare Enterprise Sea NEC Fit entitlements by 31 Dec 2009.
- 4. Establish Officer Fit entitlements by 30 Jun 2010.
- 5. Reduce IAMM/GSA returns (fall-outs) at Navy Mobilization Processing Site (NMPS) by 5% from FY09 baseline.
- 6. Improve Enlisted RC Sea Fit by 1% over FY09 baseline.
- 7. Establish NECC/USFF/PACFLT/CNRFC Working Group to review Cross Assignment guidelines.
- 8. Maintain aggressive force shaping tools and incentives to produce and retain 5337 (Master EOD Technician) qualified personnel. Improve inventory of Master EOD Technician by 1% with a stretch goal of 2% over FY09 baseline.
- 9. CNP will proactively pursue OCO funding to meet NECC training requirements delivered by Center for Security Forces, Center for Seabees Facilities Engineering, and Center for Explosive Ordnance Disposal and Diving. The exact amount will be determined and allocated once OCO funds are received, with a target of \$66.8M.

C. M. POTTENGER

Reviewed and Approved:

Eleet Readiness Enterprise

Warfare Enterprise: Naval NETWAR FORCEnet Enterprise (NNFE)

Providers: Navy Total Force (NTF)

Period of Performance: 1 October 2009 to 30 September 2010

**Purpose:** This performance agreement fosters Navy Total Force and Naval NETWAR FORCEnet Enterprise collaboration which will drive continuous improvements in personnel readiness against fleet driven commonly agreed metrics to achieve forces ready for tasking. This collaborative effort will be assessed on a quarterly basis with a final overall annual fiscal year assessment by the stakeholders involved.

Military manpower entitlements will support NNFE in meeting Fleet Response Plan (FRP) capability thresholds by providing trained personnel at the right time with the right skill at the best cost.

In support of Fleet Readiness Enterprise (FRE) personnel resources goals, U.S. Fleet Forces Command (USFF) in conjunction with Commander Pacific Fleet (CPF) will coordinate with NNFE and NTF to adjudicate improperly balanced ratings and manning levels across the Warfare Enterprise to maintain required combat readiness and ensure acceptable FRP personnel readiness postures can be obtained in a cost effective and efficient manner.

Metrics collected and used by the NNFE and NTF will be consistent with FRE approved entitlements for use in the Defense Readiness Reporting System-Navy (DRRS-N). Entitlements are defined as the level of performance attainable within the current resources.

## **DEMAND SIGNAL**

	MILITARY		
	ACTIVE COMPONENT RESERVE COMPON		
	ENLISTED	ENLISTED	
SEA	(Rating & Pay Band Fit)	(Rating & Pay Band Fit)	
CONUS	90%	90%	
OP SHORE			
CONUS/OCONUS	85%	85%	
SHORE			
OCONUS	80%	80%	

#### **INPUTS**

Manpower Resource	Funded Authorization (AC/RC Work Years)	Student Account (Man Years)	ADSW (Man Years)	ADT	Individual Training Expenditure
		80	1	4.97	TBD
Officer	960/257		0.40	5.83	TBD
Enlisted	8,779/975	1,422	2.48	0.00	

Note 1: Intelligent Workbook (IW) is source for Manpower Resources.

#### **Navy Total Force (NTF)**

1. Assess, train, and distribute qualified Sailors to Fleet units to meet approved FRE Military workforce entitlements within resource funding.

#### COMMITMENTS

#### **NNFE**

- 1. Assess FY10 EDVR CAT A, B, and C errors and take corrective actions to achieve 10% reduction from FY09 baseline.
- 2. Conduct quarterly review of NEC billet requirements vs NEC inventory levels. Determine if billet requirements are valid and take corrective actions to achieve 10% reduction in invalid requirements over FY09 baseline.
- 3. Increase NEC Fit for OJT awardable NECs by 10% from FY09 baseline.
- 4. Ensure Fleet Functional and Team (F & T) course requirements are current and properly depict training requirements in Fleet Training Management and Planning System (FLTMPS) no later than 15 March 2010. Reduce F & T school missed training opportunities by 5% as measured by unfilled seats.
- 5. Minimum 100% of all funded Fleet Billet Identification numbers (BINs) and positions from current baseline completely mapped in IW prior to follow on programming year.
- 6. Continue annual IW comprehensive review of all End Item Products (EIP) and Intermediate Products (IP) aligned to an Enterprise with invalid and unused products noted to OPNAV N100 for removal and inclusion. Emphasis on the following: Domain Changes and Product Deletions/Additions (Unique to specific ENT).

## **NTF**

- 1. Maintain 95% CeTARS production data accuracy to facilitate FRE readiness metric analysis.
- 2. Realign E8/E9 billets to increase E-9 opportunities at sea.
- 3. Implement I-stop procedure to ensure NEC generating schools that are not accomplished en route are completed after reporting.
- 4. Align PRD's to match start dates of those schools offered once or twice annually for select Sailors with high demand NECs.
- 5. Provide demographics by enterprise and community for diversity recognition semi-annually.
- 6. Increase Op Shore Fit 3% over FY09 baseline and Sea Fit by 1% over FY09 baseline.
- 7. Maintain IT Op Shore RCN Fit at or above 80%.
- 8. Increase Fleet RCN Fit for CTs by 2%.

## USFF/CPF/NTF/NNFE/CNRFC

- 1. Develop and promulgate definition/criteria for Operational Shore Fit entitlements by 31 Dec 2009.
- 2 Provide list of Critical NECs by 31 Dec 2009.
- 3 Establish Warfare Enterprise Sea NEC Fit entitlements by 31 Dec 2009.
- 4. Establish Officer Fit entitlements by 30 Jun 2010.
- 5. Reduce IAMM/GSA returns (fall-outs) at Navy Mobilization Processing Site (NMPS) by 5% from FY09 baseline.
- 6. Increase enlisted RC Fit by 2% over FY09 baseline.

H. D. STARLING I

MMFE

Reviewed and Approved:

D. H. QUINN